



PROGRAMME

Wednesday 8 October 2008

8.30 – 9.00 Registration – Welcome breakfast

9.00 – 10.15 Opening session

- *Laurent Wauquiez, French Minister of State for Employment*
- *Vladimír Špidla, EU Commissioner for Employment, Social Affairs and Equal Opportunities*

Framing speech of the symposium, European-level issues and session themes
Raymond Torres, Director of the International Institute for Labour Studies (ILO)

10.15 – 13.00 Session 1 Career momentum and work attractiveness

Session Moderator: Raymond Torres (ILO)

- 10.15 – 10.40 Wage disparity in Europe
Vincent Marcus, economist, National Institute for Statistics and Economic Studies (INSEE)
- 10.40 – 11.05 Evolution in wage trajectories throughout working life
Pascal Marianna & Paul Swaim, OECD economists
- Questions from the floor
- 11.15 – 11.45 Break
- 11.45 – 13.00 Round table
Moderator: Raymond Torres

Participants
Nikolaus G. Van der Pas, Director General, DG for Employment, Social Affairs and Equal Opportunities - European Commission
Walter Cerfeda, Confederal Secretary of the European Trade Union Confederation (ETUC)
Jean-Baptiste de Foucauld, Employment Policy Council member

Questions from the floor

13.00 – 14.30 Lunch at the Château de la Muette



14.30 pm – 17.30 Session 2
Wage formation, negotiations and public policies

Session chair: Gérard Larcher, President of the Senate

- 14.30 – 14.50 The role of various public policy instruments in influencing wages
Jean-Philippe Cotis, Director of the National Institute for Statistics and Economic Studies (INSEE)
 - 14.50 – 15.10 The role of wage negotiations in wage formation
Maria Jepsen, Head of ETUI-REHS Research Department
 - 15.10 – 15.30 Comments from the private sector
Muriel Penicaud, Director General of Human Resources, Danone
- Questions from the floor
- 15.45 – 16.15 Break
 - 16.15 – 17.30 Round table: Wage formation in the Member States. Experiences and best practices
Moderator: Gérard Larcher

Participants

Martine Durand, Deputy Director, DELSA-OCDE
Tim Butcher, Chief Economist, Low Pay Commission – United Kingdom
Carlo Dell' Aringa, Director of the Centre for Research on Employment and Industry, Sacred Heart University, Italy
Werner Eichhorst, Deputy Director of Labour Policy, IZA - Germany

Questions from the audience

Thursday 9 October 2008

9.30 – 9.50 Introduction

- *Ernest Antoine Seillière, President of Business Europe*

9.50 – 12.15 Session 3
Working conditions and work attractiveness

Session chair: Elisabeth Morin, MEP, Member of the EP Committee on Employment and Social Affairs

- 9.50 – 10.10 Working conditions
Pierre Ralle, Director of the Centre for Employment Studies
 - 10.10 – 10.30 Working hours and reconciling work and family life
Jorma Karppinen, Director of the European Foundation for the Improvement of Living and Working Conditions (EUROFOUND)
- Questions from the audience
- 10.30 – 10.45 Break



Work Attractiveness
Paris, France
8 and 9 October 2008

- 10.45 – 12.00 Round Table: Experiences and best practices in the Member States
Moderator: Elisabeth Morin

Participants

Eva Berde, Professor at the Corvinus University of Budapest, Hungary

Françoise Bouygard, deputy delegate and director at the General Delegation for employment and vocational training, France

Katalin Gyenge, entrepreneur, Hungary

Paolo Sestito, Director of Research – Bank of Italy, Italy

Questions from the audience

12.15 – 13.00 Conclusions

- *Michal Sedlacek, Minister of State, Ministry of Labour and Social Affairs, Czech Republic*
- *Xavier Prats-Monné, Director for Employment Policy, Lisbon Strategy and International Affairs, DG for Employment and Social Affairs, European Commission*
- *Christine Lagarde, French Minister for the Economy, Industry and Employment*

13.00 – 14.00 Lunch at the Chateau de la Muette